

Revised - Possible Addition to Operations & HR policies

When employees of the Crime Commission communicate their views on public safety issues, many people assume they are speaking for the Crime Commission. This includes comments on social media. Employees must make it clear in their social media activity that they are speaking on their own behalf. If an employee discloses his/her affiliation as an employee of the Crime Commission, he/she must also include a disclaimer that his/her views do not represent those of the Crime Commission. For example, consider including in your profile such language as "the views in this posting reflect my personal views and do not represent the views of my employer."

On matters related to public safety, comments proactively initiated by employees of the Crime Commission should support the various aspects of the Operation: Safe Community crime plan and/or any other issue on which the Crime Commission has taken a position. Any needed clarification as to the position of the Crime Commission should be obtained from the President.

Employees should feel free to express their opinions when asked but should make it clear that the employee is expressing his or her own personal view, not necessarily that of the Crime Commission.

This policy is not intended to restrict communications or actions protected or required by any applicable law.